

About Namatjira Haven

Who we are

Namatjira Haven Drug and Alcohol Healing Centre is an Aboriginal Community Controlled organisation originally established in 1979 as a place of healing for the people of the Bundjalung Nation. We now serve Aboriginal and Torres Strait Islander people from all First Nations across Australia.

Namatjira Haven provides residential and therapeutic support for Aboriginal men experiencing substance use disorders and related issues.

Vision

Empowering Aboriginal people to thrive by strengthening our social, emotional and mental health and wellbeing.

Purpose

Namatjira Haven is an independent Aboriginal Community Controlled Organisation providing contemporary, culturally grounded, evidence-based support for Aboriginal people with substance use disorders and related issues.

Values

- Professionalism – Accountability and Transparency
- Integrity
- Respect
- Confidentiality
- Culture and Lore
- Self-Determination - Person-Centred
- Strong Families
- Compassion

Our Strengths

- Aboriginal led and embedded in culture
- Supporting vulnerable people to move in new life directions
- Self-determination is our foundation

CONTACT US

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We Acknowledge our Funders

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Our logo depicts a goanna on a tree looking across a river flowing through a flood plain to the sea and takes the air from the forested mountains. The goanna, rivers, floodplains, sea and mountains have a central place in the dreaming end connection to country of Bundjalung peoples.

Our motto "Strong Men - Strong Families" is linked to our vision and purpose, reflecting our belief that Aboriginal men and their families and communities, are stronger and more resilient as a result of our work.

The vision and purpose reflect our place as an Aboriginal community-controlled organisation with in the Bundjalung Nation.

© Photo of Aboriginal family by Thurtell via Canva.com



2023 – 2027 STRATEGIC PLAN



WHAT WE WANT TO ACHIEVE BY 2027

1. Healing Centre for women and children
2. Innovative model of care supported by evidence base
3. Sustainable workforce development
4. Alternative funding sources
5. Key strategic partnerships



How we will get there

New Directions

We will:

- Progress action on the healing centre for women and children business case
 - Undertake community consultation
 - Secure premises
 - Source funding
- Extend service criteria to supporting men with co-occurring substance use disorders and mental health concerns
- Provide limited transitional accommodation for men exiting the program
- Explore partnerships to undertake research and evaluation of service model outcomes
- Secure capital investment to upgrade buildings and build additional infrastructure

Positioning Namatjira Haven for the future

STRENGTHEN LOCAL, STATE AND NATIONAL PROFILE

We will:

- Provide up to date information on service offerings and key success factors
- Participate in local provider networks
- Increase visibility across the sector
- Create a stronger voice across NSW by participating in State based alcohol and drug and other health networks

STRATEGIC PARTNERSHIPS

We will:

- Develop guidelines for ethical partnerships and identify and pursue strategic partners including with local Aboriginal Medical Services and Mental Health services

FUTURE FUNDING

We will:

- Develop a sustainable business model and diversify funding sources
- Attract philanthropic funding through increased profile, promotion and strategic connections

Strengthening leadership and service delivery

GOVERNANCE

We will:

- Support skills development for Board members
- Explore options for attracting and mentoring young people to take up Board positions
- Implement succession planning for the organisation
- Review and update our Constitution

STRENGTHEN PROGRAM DELIVERY

We will:

- Invest in a team approach
- Support skills training and development
- Provide supervision and mentoring
- Align programs with our vision and values and enhance cultural safety
- Increase referral pathways and inter-service relationships

Workforce development

EXPLORE OPTIONS TO ATTRACT AND RETAIN A SKILLED WORKFORCE

We will:

- Investigate scholarships/sponsorships for trainees and student placements
- Provide options for career pathways
- Develop remuneration packages to attract staff
- Implement support for staff wellbeing

Measuring Success

- Quality Standards Accreditation requirements met
- Feedback from service users and external stakeholders
- Annual Reporting
- Develop, implement and monitor annual operational plan to support the Strategic Plan
- Outcomes evaluation